



ENVIRONMENTAL, HEALTH AND SAFETY POLICY

GT Technologies recognizes that the responsible management of the environment, health and safety in and around its facilities is one of the highest corporate priorities and a key element in its successful business strategy. GT Technologies is committed to implementing policies and procedures that ensure that its operations are conducted in compliance with applicable laws and regulations. This policy applies to all GT Technologies facilities. Achieving responsible environmental, health and safety management will be accomplished through the following:

- Minimizing the potential for adverse effects on the environment, health and safety by operating our facilities safely and prudently; efficiently using energy and materials; seeking ways to minimize or reuse wastes; and otherwise complying fully with all applicable local, state and federal laws and regulations.
- Integrating appropriate environmental, health and safety policies and programs into each GT Technologies business as an essential element of their business plans and evaluating business area management on their performance in implementing these policies and programs.
- Continually striving to improve environmental, health and safety performance as technical developments, scientific understanding, consumer and community needs and regulatory requirements evolve and change.
- Educating, training, and motivating employees to ensure they conduct their environmental, health and safety activities in a responsible manner.
- Advising contractors, employees, distributors and the public in the safe use, transportation, storage and disposal of products provided.
- Maintaining all required emergency preparedness and response plans.
- Fostering openness and dialogue with employees and the public, and anticipating and responding to their concerns relating to our operations, products or wastes.
- Measuring performance via regularly scheduled environmental, health and safety reviews to ensure compliance with regulatory requirements and company policies and to effectively and expeditiously resolve any compliance issues.

A handwritten signature in black ink that reads 'Daniel G. Brinker'. The signature is written in a cursive style.

Daniel Brinker
President